



OUR HUMAN RESOURCES POLICY

- As “Tat Gıda Sanayi A.Ş. ;
- We govern our Human Resources processes in accordance with the UN Universal Declaration of Human Rights, the ILO Charter of Fundamental Principles and Rights at Work, and laws and regulations.
- In our Human Resources practices, we follow ethical guidelines.
- We provide a fair and inclusive workplace for all of our employees, regardless of language, religion, political beliefs, gender, or marital status.
- Providing employee satisfaction is a priority for us, and we make endeavors in this direction.
- We implement the necessary mechanisms to ensure that all of our employees have equal access to career opportunities, and we encourage employee growth.
- We reject the use of child labor and forced labor in our operations, demand the same sensitivity from all of our stakeholders, and develop practices in this direction.
- We respect the right of our employees to join a union and negotiate collective agreements without fear of retaliation, as well as their freedom of association.
- We operate under the principle of equal pay for equal labor.
- In all of our operations, we safeguard the information of our employees and do not disclose it to third parties.