

# TAT GIDA SANAYİ A.Ş.

## Material Event Disclosure

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Disclosure Type: ODA

### Summary Info

Tat Gıda Code of Ethics

Announcement Content	
Update Notification Flag	No
Correction Notification Flag	No
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	No

As part of the Koç Group Compliance Project led by Koç Holding A.Ş. since 2018; our Company's Board of Directors have evaluated the current compliance activities and related risks and examined local and international legislation and good practices on a global scale in order to better respond to the expectations of local and international stakeholders in the field of compliance.

In this context, it has been decided to implement a new compliance program under Tat Gıda Sanayi A.Ş. and to update the existing "Tat Gıda Code of Ethics and Business Conduct Principles" as "Tat Gıda Code of Ethics" and to accept the relevant policies listed below.

- 1- Compliance Policy
- 2- AntiBribery and Corruption Policy
- 3- Gifts and Entertainment Policy
- 4- Human Rights Policy
- 5- Supply Chain Compliance Policy
- 6-Social Investment Policy
- 7- Sanctions and Export Controls Policy
- 8- Competition Law Compliance Policy
- 9- Personal Data Protection Policy
- 10- Discipline Policy
- 11- Whistleblowing Policy

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.

This statement has been translated into English for informational purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure statement, the Turkish version shall prevail.