

Tat Gıda Sanayi A.Ş.
Community Investment Policy

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1. PURPOSE AND SCOPE

The purpose of this Community Investment Policy (“**the Policy**”) is to put forward the principles to adopt while developing community investment initiatives. Tat Gıda recognizes the impact of its operations on its stakeholders, the environment, and community at large and emphasizes significance of sustainable development.

This Policy, which is an integral part of the Koç Group and/or Tat Gıda Code of Ethics, is developed to demonstrate Tat Gıda’s commitment to making a positive impact on the welfare and sustainable development of related communities and the environment engaged with as a corporate citizen.

Tat Gıda is committed to conducting business in conformity with the highest ethical standards. As a signatory to the UN Global Compact¹, Koç Holding A.Ş. complies with UN Global Compact’s 10 Principles. Tat Gıda, as a subsidiary of Koç Group, takes into consideration those principles in its business.

With this Policy, Tat Gıda adopts a reflection of Koç Holding’s sustainability approach: “Lead. Together”,

2. DEFINITIONS

“**Community Investment**” means strategic involvement in, and partnership with organizations or individuals, to address a range of social and environmental issues defined by the company to contribute to its long-term corporate interests and to enhance its reputation.”

“**Koç Group**” means Koç Holding A.Ş., companies which are controlled directly or indirectly, jointly or individually by Koç Holding A.Ş. and the joint venture companies listed in its latest consolidated financial report.

“**The Sustainable Development Goals**” are the 17 Goals adopted by all UN Member States in 2015, as part of the 2030 Agenda for Sustainable Development which set out a 15-year plan to achieve the Goals, addressing global challenges including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.²

“**The UN**” means the United Nations.

“**The UN Global Compact**”³ is a global pact initiated by the United Nations, to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation. The UN Global Compact is a principle-based framework for businesses, stating ten principles in the areas of human rights, labour, the environment and anti-corruption.

¹ <https://www.unglobalcompact.org/what-is-gc/mission/principles>

² <https://www.un.org/sustainabledevelopment/sustainable-development-goals/>

³ <https://www.unglobalcompact.org/what-is-gc/mission/principles>

3. GENERAL PRINCIPLES

Tat Gıda conducts “Due Diligence”⁴ on organizations or individuals that are supported by Tat Gıda, in order to ensure that Community Investments are met by the reliable parties with sound purposes.

Tat Gıda ensures that Community Investments, including those with organizations or individuals, abide by Koç Group and Tat Gıda Ethics Code, Tat Gıda Human Rights Policy, Tat Gıda Donations and Sponsorship Policy, Tat Gıda Anti-Bribery and Corruption Policy and other relevant policies.

Applying to memberships of the regional, national, or international organizations, or being signatory to agreements related to Community Investments require ensuring compliance with the UN Global Compact Principles as it may affect Koç Group’s and Tat Gıda’s reputation.

4. APPLICATION OF THE POLICY

While making Community Investments, Tat Gıda considers its priorities and the following:

- whether the relevant Community Investment is compatible with the priorities and needs of the regions where business activities are carried out,
- Providing a clear connection between Community Investment activities and business strategy,
- Establishing strong partnerships with civil society organizations, international organizations, universities, or individuals in order to put forward applicable solutions,
- Ensuring that the objectives and results of the Community Investments are measurable and scalable by design, and the results have the potential to be disseminated across other businesses and regions, and
- Ensuring that they are aligned with the social and environmental goals, as mentioned in the UN Sustainable Development Goals.

5. AUTHORITY AND RESPONSIBILITIES

This Policy is to provide guidance in developing Community Investment initiatives for all employees, directors and officers of Tat Gıda. If you notice any action you believe to be inconsistent with this Policy, you are required to seek guidance from Tat Gıda Corporate Communications Department, the responsible function.

6. REVISION HISTORY

This Policy takes effect on 18.02.2022 as of the date approved by the Board of Directors and is maintained by Tat Gıda’s Corporate Communications Department

Revision	Date	Comment

⁴ Please refer to the Sanctions and Export Controls Policy